



Rockhampton Network Meeting

Thursday 22 April 2010
(8.00am – 11:00am)

Attendance:	Col Greensill, John Millar, Tony Thomas, Dalys Marquis, Ros Gilroy, Stephen Grant (<i>MISC</i>), Brian Richardson (<i>MISC</i>)		
Apologies:	David Thompson, Mark Kilmore, Melissa Pendreigh, KerryTydings, Dave Holmes, Samuel Tritton, Donna Taylor, Louise Ivory, Rod Ramsay, Natasha Iszalaub, Roy Tindale, Alan Busk, Keith Vary, Les Blunt, Rod Jones, Graham Trim, Andrew Miller, Greg Taylor		
Previous Minutes:	7 October 2009		
Next Meeting To Be Held On:	TBA	Venue:	To be confirmed

Item	Discussion/Action
Workshop: RISK OF INAPPROPRIATE ASSESSMENT METHODS	<ul style="list-style-type: none"> • Brian discussed the problems with inappropriate assessment. • 1 July: BSZ no longer recognised • Cannot RPL into TAA after July 2010 (suggested talk to their RTO) • Darren advised new TAE due later this year and will send the link to BR • Most people can get up and train, the risk is with assessment • Principles of Assessment <ul style="list-style-type: none"> ○ Valid ○ Reliable ○ Fair ○ Flexible • Rules of Evidence <ul style="list-style-type: none"> ○ Currency ○ Valid ○ Authentic ○ Reliable • Classification <ul style="list-style-type: none"> ○ Direct (e.g. Challenge test) ○ Indirect (e.g. Observation) ○ Supplementary (e.g. Interview)

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<p>Workshop: RISK OF INAPPROPRIATE ASSESSMENT METHODS (continued)</p>	<ul style="list-style-type: none"> • Assessors should ask: <ul style="list-style-type: none"> ○ Who is to be assessed ○ What is to be assessed ○ Where to conduct the assessment ○ When is an appropriate time ○ Why are we assessing ○ How is the assessment to be carried out • Some other items that should be considered (Best Practice): <ul style="list-style-type: none"> ○ Pre & Post Assessment interviews ○ Appeals process ○ Holistic assessment ○ Validation • There was some discussion around the whole aspect of Assessment related to who should be doing what and most appropriate skills/people. 						
<p>Mining Industry Skills Centre Update</p>	<p>Professional Development with John Tate</p> <ul style="list-style-type: none"> • Discussed the upcoming hypothetical sessions: <i>Secret to a good night's sleep: Safety systems, training, and the importance of human error.</i> • Invitation attached, and the proposed dates are: <table border="0" style="margin-left: 20px;"> <tr> <td>○ 16 June Brisbane</td> <td>13 October Emerald</td> </tr> <tr> <td>○ 7 July Mt Isa</td> <td>27 October Gladstone</td> </tr> <tr> <td>○ 22 September Mackay</td> <td>17 November Toowoomba</td> </tr> </table> • The 2 day PD sessions are proposed to start in 2011. • There was a mention that the Industry Leadership Group or Gladstone Engineering Alliance in Gladstone may be interested in sponsoring a session run by John (BR to follow up with Greg Seeds, Gladstone Ports Corporation). <p>Restructure</p> <ul style="list-style-type: none"> • Explained what and why we have been up to over the past several months and the need to change our mode of networks 	○ 16 June Brisbane	13 October Emerald	○ 7 July Mt Isa	27 October Gladstone	○ 22 September Mackay	17 November Toowoomba
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Mining Industry Skills Centre Update (continued)	<p>Generic Induction- GI v3</p> <ul style="list-style-type: none"> • Ran through changes to GI: <ul style="list-style-type: none"> ◦ Content remains the same; delivery method is changing by introducing more flexibility • BR to follow up on Dalys' request regarding spread of courses delivered. Tony interested in how many RTOs are using Giv3.
	<p>Training Quality Framework</p> <ul style="list-style-type: none"> • Advised that this product is available under a licensing process, and assists organisations to gather vital details on the appropriateness of an RTO and the people to be used on delivering the identified training. Can also be used as an Audit tool within your own organisation. • Has received good reviews from users and is applicable to organisations in the resource sector and RTOs. • Package includes up to 8 days of consultancy to assist with implementation, and 2 annual reviews of the documentation to ensure currency with various acts and AQTF.
	<p>Apprenticeship Framework</p> <ul style="list-style-type: none"> • Online workforce development tool to assist resource sector enterprises to increase their uptake of apprentices; and manage and develop their apprentices. • BR to advise Kellie/Michelle that CG and RG would like to be contacted regarding the minutes / possible involvement, and link to survey • Framework completed by October 2011. For more information or to become involved contact Michelle Sprigg msprigg@miskillscentre.com.au.
	<p>Automation for Success</p> <ul style="list-style-type: none"> • Report will be released within three weeks. • Discussed impact of these changes; Col indicated that a task force may be required and he would be keen to be involved
	<p>2010 Conference</p> <ul style="list-style-type: none"> • Announced the following awards categories: <ul style="list-style-type: none"> ◦ Apprentice, Trainee, and Professional of the Year in Coal, Metalliferous & Heavy Industry ◦ Individual Award for Excellence in Training ◦ Best Training Processes & Practices of the Year – RTO ◦ Best Training Processes & Practices of the Year – Company ◦ Innovation Award – Workforce Planning and Development



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General Business	<ul style="list-style-type: none">• Resources Industry Training Fund<ul style="list-style-type: none">○ Ros and Dalys expressed concern on processing some applications, as when someone enrolls in a program and then advises that they have secured funding, it creates a lot of work in removing the person(s) and re enrolling (BR to discuss with Elizabeth and advise accordingly).