

Implementation Phase

With funding provided by the Department of Education Training and the Arts (DETA), the Mining Industry Skills Centre continues to steer the Bowen Basin Skills Formation Strategy (BBSFS) through its implementation phase.

The BBSFS is working in conjunction with the Mining Industry Skills Centre's Skills Strategy. In addition it is examining additional factors affecting workforce sustainability, most importantly the impacts on local communities and stakeholders within those communities.

Following the successful regional breakfasts a BBSFS champion group has been established. The members of this group are representatives from the resources and contracting companies, mining services, peak bodies, government and educational institutions.

The Champion Group identified three key priorities from the research, they are:

- Community Sustainability
- Learning and Development
- Attraction and Retention

Crucial projects were created within each of these priorities and phase one of the implementation stage has now commenced. Please refer to Figure 1.

Phase One

Community Sustainability – The aim of this group is to examine and support existing initiatives happening within the region and ensure the resources industry is represented within these key initiatives. Eg Infrastructure Support, Work Life Balance and Regional Image to attract and develop sustainability.

Learning and Development – Supervisor Training – The supervisor focus group is examining the current benefits and limitations of supervisor training within the resources industry. This group's first priority is to examine a supervisor framework that compliments and supports existing training programs. The framework is a tool that will be implemented across all industry sectors.

Attraction & Retention – Career Pathways & Entry Points – In complementing the implementation of the Mining Industry Skills Centre's Skills Strategy and Career Pathways project, this focus group will provide significant input into verifying and validating the selected career pathways and entry points.

Partnering Recruitment Strategies – The aim of this group is to research and examine current initiatives that can be built upon and lead to the development of new initiatives that will further assist in the retention of industry workers.

For further information on the Bowen Basin Skills Formation Strategy, or for a copy of the Mining Industry Skills Strategy report, please contact the Skills Centre on 07 3872 8500, email info@miskillscentre.com.au, or visit www.miskillscentre.com.au

Figure 1

